Call for applications: Short-term Consultancy on Gender Ideology-based violence against trans people in Central Europe

**Application Deadline:** March 20, 2020  
**Location:** Home-based / Remote  
**Starting Date:** April 1, 2020  
**Hours of work:** Flexible, based on deliverables  
**Language required:** English, preference for applicants with additional fluency in Russian

**Background**

All around the world trans and gender diverse people are facing organized attacks against our human rights based on so-called “gender ideology”. Attacks generally come from three distinct fronts: far-right actors, religious groups and radical feminist groups. In all cases, attacks are targeting trans and gender diverse people’s access to legal gender recognition, gender affirming healthcare and sexual and reproductive healthcare; they also promote conversion and other “reparative” therapies to “cure” trans and gender diverse people from our gender identities and expressions, and actively advocate for trans and gender diverse people’s exclusion from institutional and social life.

The main goal of this consultancy is to produce a meaningful contribution to trans and gender diverse organizing with the purpose of: increasing critical knowledge on how “gender ideology” is used to attack trans and gender diverse people and their human rights in Central Europe; strengthening trans and gender activists’ capacity to organize successfully and to participate meaningfully in broader coalitions against attacks based on “gender ideology”; and expanding trans and gender diverse political mobilization on legal depathologization.

**Scope of Work**

- Produce a map of key processes (e.g., legal reform, governmental elections) and actors (e.g., media, political parties, religious groups, official institutions, etc.) involved in Gender Ideology-based violence against trans and gender diverse people in Central Europe.
- Identify and engage with key stakeholders in the trans and gender diverse response to Gender Ideology-based violence against trans and gender diverse people in Central Europe.
• Identify and engage with key allies in the trans and gender diverse response to Gender Ideology-based violence against trans and gender diverse people in Central Europe.

• Produce a report in English highlighting key findings and recommendations.

• Design and conduct a webinar to share key findings and recommendations.

• Participate in GATE’s strategic planning processes on Gender Ideology issues, including communications, fundraising and additional activities.

Qualifications

• Expert knowledge on Central Europe processes, institutions and movements.

• Familiarity with trans and gender diverse issues in Central Europe.

• Familiarity with the Gender Ideology framework.

• Strong analytical skills.

• Proven track record of working within strict confidentiality and digital safety measures.

• Fluency in English; preference for applicants with additional fluency in Russian.

Submission

Submit the following to the email listed below with the suggested subject line before March 20, 2020:

Email: applications@transactivists.org

Subject line: Application GICE

• CV or résumé.

• Brief description of approach to the project, including geopolitical selection (e.g., entire region or specific countries) and its justification.

• Expected compensation.

About GATE

GATE is an international organization working on gender identity, gender expressions and sex characteristics. It was founded in 2009, and it is registered in New York (USA). GATE programmatic work is organized around four main areas: Depathologization, HIV, Movement Building and UN, with a cross-cutting emphasis on socio-economic justice.